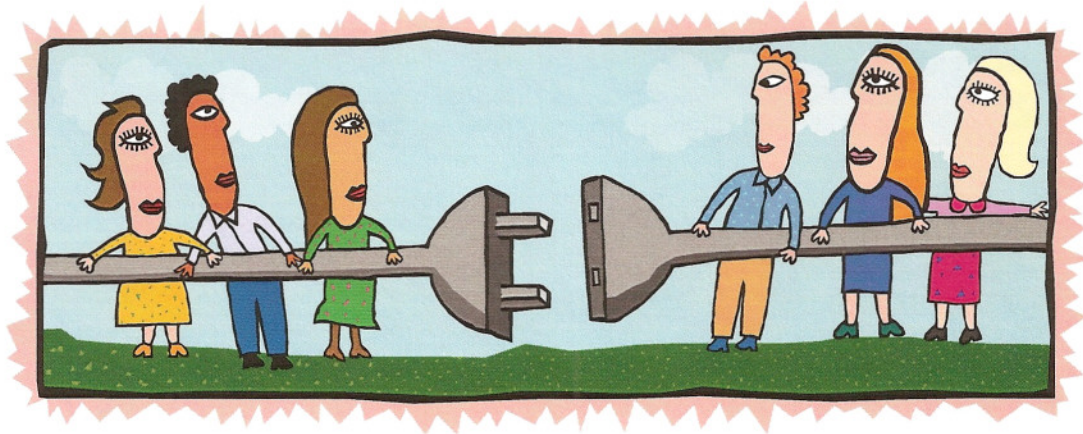


Preceptor Program



Goals, Objectives and Definitions

Program Goal:

To provide information and experiences that will develop a preceptor who:

- Demonstrates a high level of knowledge, clinical proficiency, professionalism and serves as a clinical instructor to new employees and students in the clinical setting.
- Assists with the transition to the clinical environment in order to insure quality patient services, maintains organizational standards, and continuity of patient care in a cost-effective manner.

Program Objectives:

By the end of the program, the learner will be able to:

- Identify the 3 learning styles and how they apply to Adult Learning
- Apply Adult Learning Theory and giving effective feedback in given clinical scenarios
- Describe how to determine learning needs using the Novice to Extremely Advanced methodology
- Examine the role of socialization when integrating the preceptee into the unit environment
- Identify the responsibilities of each role in the orientation process
- Identify the various tools and resources available for effective preceptorship.